

Volunteer Recruiting Ideas

Every Cub Scout pack needs volunteers to make the program happen. Below are some ideas and hints to help you recruit adult volunteers into your pack.

Recruit volunteers before Sign-up meeting

The most successful packs review their leadership needs and recruit new leaders **before** Sign-up meeting even happens! Consider this example: The den leader for your Wolf den moved out of town this summer. Call last years den leader and ask if he/she could suggest which one of the parents in the den would be a good den leader, then recruit that person to fill the vacancy before School Night.

Recruit volunteers between the recruiting event and the Parent Orientation meeting

- Use the **talent survey** sheets to find out parents skills. **These must be collected from every adult that attends a sign-up event.**
- After the sign-up meeting, identify parents that could be den leaders or fill other key roles.
- Talk to them before the Parent Orientation meeting and recruit them to be a leader.

Why Do Adults Hesitate to Volunteer?

They don't know anything about Scouting.

Let them know it is easy to learn and you will help them. Explain that many printed resources are available and training will make it much easier for them.

They are too busy. Aren't we all?

Be realistic about time commitments, and find a job for them that will fit their schedule. If the adult can't commit to weekly meetings and being a den leader, could they they do a once a year job like organizing the pinewood derby? The key here is to have many different jobs available in the pack.

They don't know what is expected.

Give them a position description and explain what resources are available to help them meet the expectations.

Registering New Leaders

All new leaders need to be come registered members of the Pack and Boy Scouts of America. This requires each of these new leaders to fill out an Adult Leadership Application, completed background check and youth protection training.

Youth Protection Training – Before any adult can be registered as a leader, they **must** complete Youth Protection Training. At all times, youth safety is the number one priority. At the same time, adults need to know the rules for keeping themselves safe, too. Comprehensive Youth Protection training teaches all the do's and don'ts of working with youth. This training is offered online or may be taken as part of a district or council training course. When the adult has completed the online course, they must make sure to print the certificate indicating that they have completed the course. A copy of this certificate must be turned in with the adult leader application.

- New leaders **must** complete Youth Protection Training before submitting their application for registration. The **certificate of completion must be attached** to the application.